## **REGIONAL SALES MANAGER (North East & Mid West USA)**

June 17, 2014

Visioneering is one of the largest lighting manufacturers in North America with the most technologically advanced machinery in the lighting industry. We are currently seeking a highly motivated individual to help lead our USA sales team. We are seeking a career-oriented individual with superior sales ability in the lighting industry, as well as superior interpersonal and management skills.

Tel: 416.245.7991

Fax: 416.245.4778

Reporting to the Vice President of Sales, this position will be primarily responsible for the sales of the Visioneering line of luminaires in the North East & Mid West USA territory; servicing agents and distributors alike.

The successful candidate will possess excellent communication skills and a proven sales record, with a minimum of 3 years <u>senior sales</u> related experience and <u>LED lighting knowledge</u>. The candidate will also possess strong leadership and management abilities and is driven by understanding the customers' expectations while always maintaining the Company's interest and terms of sale.

## **ESSENTIAL JOB RESPONSIBILITIES:**

- Meet and exceed company sales goals and targets
- Cultivate the existing agent and customer base while continually identifying and developing new distributors and agents
- Assist with the development and continuous improvement of the overall sales business plan
- Prepare sales action plans to manage customer opportunities as well as well as to prioritize growth opportunities
- Monitor, track and enforce company policies
- Deal with customer problems or complaints promptly and involve vendors or other departments, as required for appropriate resolution.
- •Continually follow up on project quotes and track projects closely until sold or lost
- •Submit monthly sales report and report of lost projects
- Analyze and evaluate the effectiveness of sales, methods, costs and results
- Answer incoming sales calls promptly
- •Direct and assist with the coordination of company sales functions
- •Represent the company at various sales meetings, training sessions, or events to promote the company, as required by manager
- Promote positive relations with coworkers, partners, vendors and distributors
- •Communicate and work in partnership with other department heads and senior management to solve problems, develop and maintain objectives and to ensure company wide consistency.
- Travel required
- All other duties as assigned

## **QUALIFICATIONS:**

- Minimum of 3 years' sales experience within the lighting industry with particular emphasis on LED lighting sales
- Very Good working knowledge of fluorescent and LED lighting
- Excellent English verbal and written communications skills with the ability to effectively communicate and make presentations
- Ability to handle difficult situations with diplomacy & respect
- •Ability to clearly and effectively set and attain goals
- •Computer Proficiency and Strong practical knowledge of Microsoft Office (Outlook, Word, Excel & PowerPoint)
- Detail oriented with strong organizational skills and the ability to prioritize multiple tasks
- Ability to maintain confidentiality of proprietary and sensitive business information.
- Valid drivers license

We thank all candidates, but only those selected for an interview will be contacted.









