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To: U.S. and Canada C&I Principals and Associates
From: Vernon J. Nagel, Chairman, President and CEO
Date: October 13, 2011
Subject: Chuck Meterer to Retire

With profound thanks both on a personal and professional level for his many contributions to Acuity Brands; I announce **Chuck Meterer's** decision to retire from Acuity Brands, effective November 4, 2011.

Chuck has distinguished himself at Acuity Brands through his affiliation and service with the company spanning more than 25 years. He spent 15+ years as a Lithonia Agency Principal in Detroit, Toronto, and Miami before joining Acuity Brands in 2001 to lead C&I Sales. Chuck helped lead and build our C&I and Distributor channels to what they are today. Chuck's legacy includes identifying, mentoring and developing the finest sales team in the lighting industry. This same team will continue to serve our business well into the future.

Chuck and his work are well-recognized and respected in the industry. For our business, he has done an outstanding job managing our relationships in the C&I channel and with our industry partners. These relationships have afforded us many opportunities and for that, we thank him.

On behalf of the Board of Directors and the leadership team, I would like to thank Chuck for his contributions to Acuity Brands throughout his years of service. We wish him the very best in the future and the opportunities that brings, especially spending more time with his family.

I leave the company with a true sense of gratitude for all that we have accomplished and built together over that span of time [25 years]. As John Wooden used to say repeatedly to his teams during the course of his many unequalled championship seasons, "The key ingredient to stardom is the team." Acuity is a remarkable team and continued success and 'stardom' is assured if it continues to remain so. Thank you to each and every one of you for so many wonderful years together.

--Chuck Meter

Again, please join me in thanking Chuck for his leadership, guidance, and service with Acuity Brands. He has truly helped make us a leader in the lighting industry.