

Ni hao ma?

[Quality Assurance Director]

Our client is looking for a *hands-on, data-oriented, easy-to-get-to-know Quality Director* to manage their quality teams (both domestic and international) while you assure the production of top quality products. And if you knew that 'Ni hao ma?' means 'How are you?', that's a plus--because our client is seeking someone who has a *real cultural sensitivity and manufacturing experience with China and other Asian countries*.

You'll use your talent at asking questions, your non-intimidating style and your 'roll up your sleeves' approach as you directly supervise the product inspection function and establish and manage the QA programs, process and procedures. You'll also establish and manage the product inspection procedures in China, assist the Chinese inspectors to resolve quality issues there. Previous experience handling multiple ongoing projects, a commitment to ISO or QS standards and your ability to train your teams in lean and continuous improvement methodology will help assure your success, as well as your willingness to go toe-to-toe with engineering if needed to maintain your high standards of manufacturing excellence!

Our ideal candidate is currently a *Vice President or Director of Quality, a Manager of Quality Assurance or possibly the VP of Operations of a small manufacturer*. You should have a background in LEDs, any type of lighting fixture, appliances or furniture. You should also have the ability to read and understand CAD engineering drawings, previous accountability for a budget and some knowledge of metal fabrication, metal casting, plastic injection molding, metal painting or plating and electronic component automated assembly. Our client brings out a large volume of new products each year, so experience in this area is very helpful. BS degree highly preferred (EE or ME a real plus). International travel two times a year or so.

If you want a career, not a job, send us your resume along with a half-page write-up of an accomplishment that best demonstrates your most significant work. Include this in your reply. We'll read it first. *E-mail your resume to **Mary Lindenmuth** at: mary@pompeo.com*

We believe your accomplishments are as important as your resume. If you are an achiever, we'll get back to you right away.

Since 1986, the most highly regarded companies, both large and small, in the lighting and electrical industry have depended on Paul Pompeo to bring them the most accomplished and vital talent available---candidates who will perform and grow with your company for the long term. To discuss your specific needs, call or e-mail The Pompeo Group now.

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